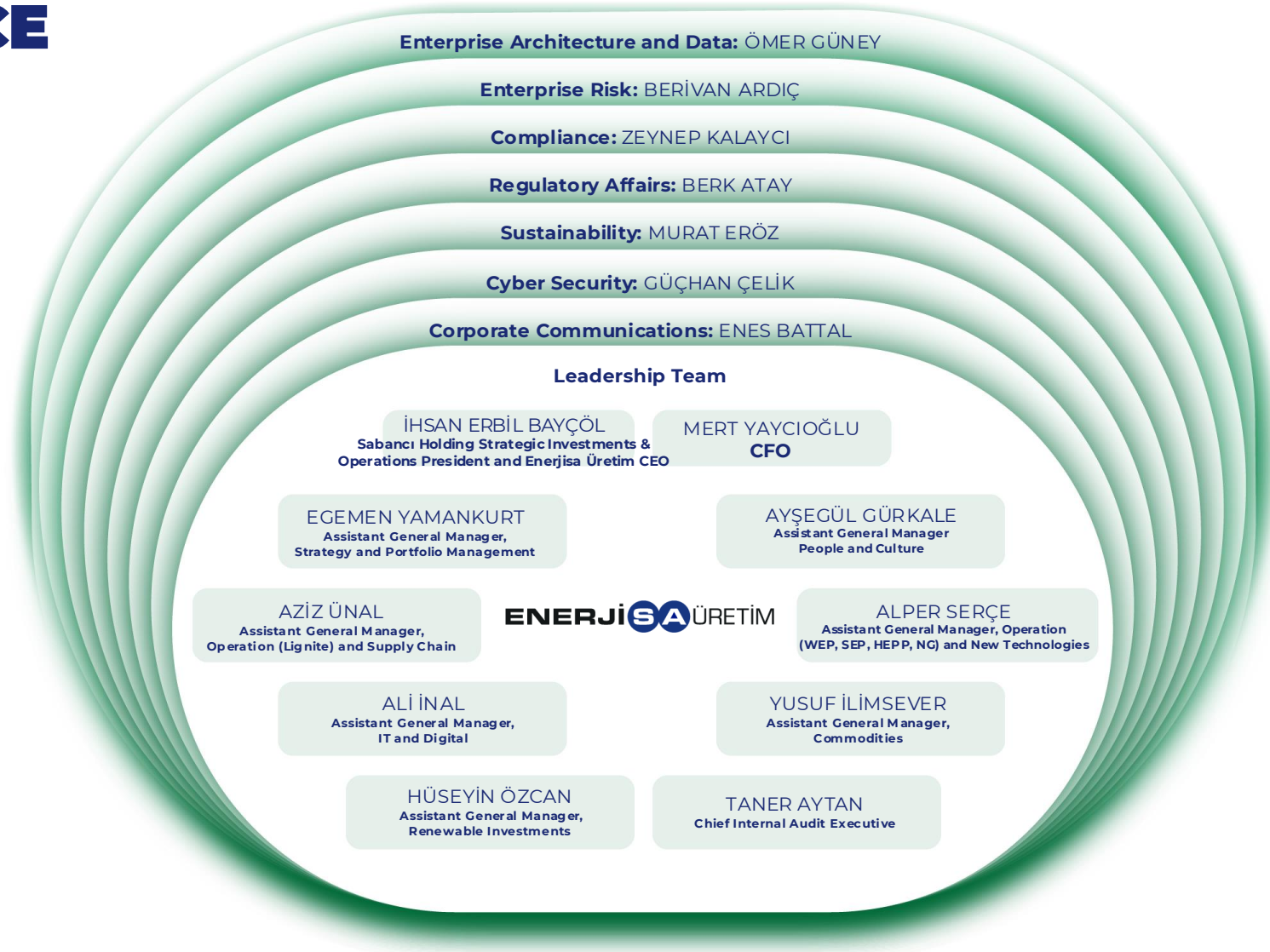


With Tomorrow's Responsibility...

ENERJİSA ÜRETİM

GOVERNANCE



Team leaders (Enterprise Architecture and Data, Enterprise Risk, Compliance, Regulatory Affairs, Sustainability, Cyber Security, Corporate Communications) work with the team of teams concept, they carry out their activities in line with the CEO and the leadership team in their areas of responsibility.

BIOGRAPHY

ASSISTANT GENERAL MANAGER,
INFORMATION TECHNOLOGIES
AND DIGITAL BUSINESS

Ali
İNAL

Doğuş University, Industrial Engineering.

Master, Alpen-Adria University, IT Business Solutions.

HEC Business School, the Gold for
Business Leaders programme for senior executives.

Started his career at Advancity Internet Solutions company.

20+ years experience.

Joined the team in 2019.

Married, three sons.



Hobbies

Technology, music,
Formula 1 and
whisky culture

BIOGRAPHY

ASSISTANT GENERAL MANAGER,
OPERATION (WEP, SEP, HEPP, NG)
AND NEW TECHNOLOGIES

Alper
SERÇE

Istanbul Technical University Electrical Engineering.

Sabancı University Energy Tehcnologies & Management.

Started his career as R&D Engineer on Power Elctronics
10 Years + experience in Oil & Gas EPC Prohects in Turkey
and Middle East.

Joined the Enerjisa Üretim Team in 2014.

25 Years Experience.

Married with a daughter and a son.



Hobbies
Drive anywhere
and reading

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
PEOPLE AND CULTURE

Ayşegül
GÜRKALE

Marmara University, Economics.

MBA at Sabancı University.

Worked in different areas of responsibility; Commercial Banking, Product Development, Strategic Planning, Regional Management, Human Resources and Procurement Assistant General Manager in the banking and insurance.

Joined the team in 2022.

Married, two daughters.



Hobbies

Travelling, cooking
and riding

BIOGRAPHY

ASSISTANT GENERAL MANAGER,
OPERATION (LIGNITE) AND
SUPPLY CHAIN

Aziz
ÜNAL

Yıldız Technical University, Chemical Engineering.

MBA at Yeditepe University.

Previously worked at Kale Balata and Colgate Palmolive.

Joined the team in 2008.



Hobbies

Sightseeing,
Travelling, karting
racing, swimming
and running

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
STRATEGY AND PORTFOLIO
MANAGEMENT

Egemen
YAMANKURT

Anadolu University, Civil Engineering and Environmental Engineering.

Master, Hydrology and Water Resources.

MBA at Sabancı University.

Started his career as a Field Engineer at Eskişehir Wastewater Treatment Plant Project in 2008.

Worked as a Hydraulic Engineer at DHI Slovakia in 2009.

Joined the team in 2011.

Married, one daughter.



Hobbies

Travelling, swimming
and movies



BIOGRAPHY



CORPORATE COMMUNICATIONS
LEADER

Enes
BATTAL

Yeditepe University, Public Relations and Advertising.

13 years of experience.

Previously worked at Groupe Renault and Microsoft.

Joined the team in 2020.



Hobbies

Electric guitar,
football and gym

BIOGRAPHY



HEAD OF CYBERSECURITY

**Güçhan
ÇELİK**

Anadolu University, Business Administration.

Marmara University, Cyber Security Master.

16 years of experience previously worked at AXA Insurance and IBM.

Joined the team in 2022.

Two cats and one dog.



Hobbies

Scubadiving, video games, smart home devices



BIOGRAPHY



ASSISTANT GENERAL MANAGER,
RENEWABLE INVESTMENTS

Hüseyin
ÖZCAN

Gazi University, Civil Engineer

Worked in power generation, petrochemical, oil and gas as project monoyer and managing director 30+ years experience in international projects.

Joined the team in 2023.

Married, two daughters.



Hobbies

Drive anywhere and
read anything

BIOGRAPHY



CEO

İhsan Erbil
BAYÇÖL

Bogaziçi University Civil Engineering.
MBA degree at Sabancı University Management program
of WHU Otto Beisheim School of Management.

Started his career at Project Control Engineer position at
the Bechtel-Enka.

20+ years experience.

Joined the Enerjisa Team in 2008
Enerjisa Üretim CEO since January, 2020.

Married, two daughters.



Hobbies

Riding a bicycle and
loves team sports
and basketball

BIOGRAPHY

CFO

Mert
YAYCIOĞLU

Middle East Technical University, Business Administration.

Started his career at Pwc.

20+ years experience.

Married, father of a kid.



Hobbies

Travelling, playing
tennis and
culinary arts

BIOGRAPHY



ASSET MANAGEMENT AND
SUSTAINABILITY LEADER

Murat
ERÖZ

Istanbul Technical University, Civil Engineering.

Ph.D. and M.S. Georgia Institute of Technology
(worked as a Graduate Research Assistant)

Consulting engineer in Forell/Elsesser Engineers, Inc. in San Francisco until 2011.

Chief Sustainability Officer Certificate, Massachusetts Institute of Technology.

Member of the Environment and Climate Change Working Group of the Turkish Industry and Business Association (TÜSİAD).

Father of two children.



Hobbies

Clarinet, creating
original recipes,
asset investment

BIOGRAPHY



HEAD OF ENTERPRISE
ARCHITECTURE AND DATA

Ömer
GÜNEY

Istanbul University, Electronics Engineering.

Worked at Siemens Business Services, Siemens and Atos accumulating 26 years of experience in ICT as engineer and manager.

Joined the team in 2024.

Married.



Hobbies

Dogs, music
and travel



BIOGRAPHY



CHIEF AUDIT
EXECUTIVE

Taner
AYTAN

Boğaziçi University, Business Administration.

Began his/her career in 2004 in the field of independent auditing.

Joined **Sabancı Holding** in 2008; conducted financial, operational, and compliance audits across the Group companies until 2025.

Joined the **Enerjisa Üretim** team in 2026.



Hobbies

Traveling, listening to
music, reading, and
basketball

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
COMMODITIES

Yusuf
İLİMSEVER

Middle East Technical University, Industrial Engineering.

Master, Kingston University, international Business Management.

Joined the team in 2011.

Married, one daughter.



Hobbies

Football, history,
economy and
science

BIOGRAPHY



HEAD OF LEGAL AND
COMPLIANCE

**Zeynep
KALAYCI**

Istanbul University, BA in Law and Business Administration.

MSc, at Galatasaray University, European Studies.

MSc, the London School of Economics,
Development Management.

Postgraduate Oxford University, Organizational Leadership.

A legal expert with 16+ years in the energy sector and joined the team in 2013.

Experience in energy law, with a focus on M&A, project financing, and trade market transactions.



Hobbies

Contemporary, fine
art and lego

BIOGRAPHY



ENERJISA COMMODITIES
EXECUTIVE COMMITTEE MEMBER

Bernhard
RABERGER

LL.M. Vienna & Edinburgh.

M.Sc. Environmental Change & Management, Oxford.

Started career in Trading, later led Strategy & Business Development at VERBUND, 2001-2006.

Vice Chairman and CFO at Enerjisa, 2007-2014.

Investor in B2B SaaS Startups & Development of PV, wind & storage in Europe.

Married. Our three kids grew up in Istanbul, making it our second hometown.



Hobbies

Reading, going places, hunting unicorns

BIOGRAPHY



HEAD OF EXECUTIVE OFFICE &
HEAD OF COMMERCIAL GROWTH

Ahmet Anıl
ÖZBEYİN

M.Sc. Business Administration Fernuniversität Hagen (Germany)
University of Würzburg (Germany) History and Politics
University of Lüneburg (Germany) Public Relations and Marketing
High-Performance Board Member Program of WHU Otto Beisheim
School of Management.

Started his career with his own business in marketing and project management in 1995. Worked in executive positions in different sectors; strategic consultancy, advertising, finance, retail, tourism, real estate and ended up in the energy sector in 2010.

Previously worked at Alpiq as Business Director and later as Managing Director Turkey.

Joined the team in 2022.



Hobbies

Travelling, culinary arts, whiskey and cigar culture, (classic) cars