

**With Tomorrow's Responsibility...**

**ENERJİSA ÜRETİM**

# GOVERNANCE



Team leaders (Enterprise Architecture and Data, Enterprise Risk, Compliance, Regulatory Affairs, Sustainability, Cyber Security, Corporate Communications) work with the team of teams concept; they carry out their activities in line with the CEO and the leadership team in their areas of responsibility.

# BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
INFORMATION TECHNOLOGIES  
AND DIGITAL BUSINESS

Ali  
İNAL

Doğuş University, Industrial Engineering.

Master, Alpen-Adria University, IT Business Solutions.

HEC Business School, the Gold for  
Business Leaders programme for senior executives.

Started his career at Advancity Internet Solutions company.

20+ years experience.

Joined the team in 2019.

Married, three sons.



## Hobbies

Technology, music,  
Formula 1 and  
whisky culture

## BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
RENEW, BANDIRMA ENERGY BASE,  
NEW TECH

**Alper  
SERÇE**

Istanbul Technical University Electrical Engineering.

Sabancı University Energy Tehcnologies & Management.

Started his career as R&D Engineer on Power Elctronics  
10 Years + experience in Oil & Gas EPC Prohects in Turkey  
and Middle East.

Joined the Enerjisa Team in 2014.

25 Years Experience.

Married with a daughter and a son.



### **Hobbies**

Drive anywhere and  
read anything

# BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
PEOPLE & CULTURE

**Ayşegül  
GÜRKALE**

Marmara University, Economics.

MBA at Sabancı University.

Worked in different areas of responsibility; Commercial Banking, Product Development, Strategic Planning, Regional Management, Human Resources and Procurement Assistant General Manager in the banking and insurance.

Joined the team in 2022.

Married, two daughters.



## Hobbies

Travelling, cooking  
and riding

## BIOGRAPHY



OPERATION (TFB) AND SUPPLY CHAIN  
ASSISTANT GENERAL MANAGER

Aziz  
ÜNAL

Yıldız Technical University, Chemical Engineering.

MBA at Yeditepe University.

Previously worked at Kale Balata and Colgate Palmolive.

Joined the team in 2008.

Single.



### Hobbies

Sightseeing,  
Travelling, karting  
racing, swimming and  
running

## BIOGRAPHY

ASSISTANT GENERAL MANAGER,  
STRATEGY AND PORTFOLIO  
MANAGEMENT

**Egemen  
YAMANKURT**

Anadolu University, Civil Engineering and Environmental Engineering.

Master, Hydrology and Water Resources.

MBA at Sabancı University.

Started his career as a Field Engineer at Eskişehir Wastewater Treatment Plant Project in 2008.

Worked as a Hydraulic Engineer at DHI Slovakia in 2009.

Joined the team in 2011.

Married, one daughter.



### Hobbies

Travelling, swimming  
and movies

## BIOGRAPHY



CORPORATE COMMUNICATIONS  
MANAGER

**Enes  
BATTAL**

Yeditepe University, Public Relations and Advertising.

11 years of experience.

Previously worked at Groupe Renault and Microsoft.

Joined the team in 2020.

Married.



**Hobbies**  
Electric guitar,  
football and gym



# BIOGRAPHY



HEAD OF CYBERSECURITY

**Güçhan  
ÇELİK**

Anadolu University, Business Administration.

Marmara University, Cyber Security Master.

16 years of experience previously worked at AXA Insurance and IBM.

Joined the team in 2022.

Two cats and one dog.



## Hobbies

Scubadiving, video games, smart home devices

# BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
RENEWABLE INVESTMENTS

**Hüseyin  
ÖZCAN**

Gazi University, Civil Engineer

Worked in power generation, petrochemical, oil and gas as project monoyer and managing director 30+ years experience in international projects.

Joined the team in 2023.

Married, two daughters.



**Hobbies**  
Drive anywhere and  
read anything

## BIOGRAPHY



CEO

İhsan Erbil  
**BAYÇÖL**

Bogaziçi University Civil Engineering.  
MBA degree at Sabancı University Management program  
of WHU Otto Beisheim School of Management.

Started his career at Project Control Engineer position at  
the Bechtel-Enka.

20+ years experience.

Joined the Enerjisa Team in 2008  
Enerjisa Üretim CEO since January, 2020.

Married, two daughters.



### Hobbies

Riding a bicycle and  
loves team sports  
and basketball

## BIOGRAPHY



CFO

Mert  
**YAYCIOĞLU**

Middle East Technical University, Business Administration.

Started his career at Pwc.

20+ years experience.

Married, father of a kid.



### Hobbies

Travelling, playing  
tennis and culinary  
arts

## BIOGRAPHY



ASSET MANAGEMENT AND  
SUSTAINABILITY LEADER

**Murat  
ERÖZ**

Istanbul Technical University, Civil Engineering.

Ph.D. and M.S. Georgia Institute of Technology  
(worked as a Graduate Research Assistant)

Consulting engineer in Forell/Elsesser Engineers, Inc. in San  
Francisco until 2011.

Chief Sustainability Officer Certificate, Massachusetts  
Institute of Technology.

Member of the Environment and Climate Change Working  
Group of the Turkish Industry and Business Association  
(TÜSİAD).

Devoted father of two.



### **Hobbies**

Clarinet, creating  
original recipes, asset  
investment

# BIOGRAPHY



HEAD OF ENTERPRISE  
ARCHITECTURE AND DATA

Ömer  
GÜNEY

Istanbul University, Electronics Engineering.

Worked at Siemens Business Services, Siemens and Atos accumulating 26 years of experience in ICT as engineer and manager.

Joined the team in 2024.

Married.



## Hobbies

Dogs, music, and travel

## BIOGRAPHY



CHIEF INTERNAL AUDIT  
EXECUTIVE

**Tülin  
ŞAĞUL**

Marmara University, Economics.

A journey of experience from specialist to director Sabancı Holding, 1997 – 2017.

Joined the team in 2019.

Married, one son.



### **Hobbies**

Playing, sculpting,  
painting and family

## BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
COMMODITIES

Yusuf  
İLİMSEVER

Middle East Technical University, Industrial Engineering.

Master, Kingston University, international Business Management.

Joined the team in 2011.

Married, one daughter.



**Hobbies**  
Football, history,  
economy and science



## BIOGRAPHY



HEAD OF LEGAL AND  
COMPLIANCE

**Zeynep  
KALAYCI**

Istanbul University, BA in Law and Business Administration.

MSc, at Galatasaray University, European Studies.

MSc, the London School of Economics,  
Development Management.

Postgraduate Oxford University, Organizational Leadership.

A legal expert with 16+ years in the energy sector and joined the team in 2013.

Experience in energy law, with a focus on M&A, project financing, and trade market transactions.



### **Hobbies**

Contemporary, fine  
art and lego

# BIOGRAPHY



ENERJISA COMMODITIES  
EXECUTIVE COMMITTEE MEMBER

**Bernhard  
RABERGER**

LL.M. Vienna & Edinburgh.

M.Sc. Environmental Change & Management, Oxford.

Started career in Trading, later led Strategy & Business Development at VERBUND, 2001-2006.

Vice Chairman and CFO at Enerjisa, 2007-2014.

Investor in B2B SaaS Startups & Development of PV, wind & storage in Europe.

Married. Our three kids grew up in Istanbul, making it our second hometown.



## Hobbies

Reading going places hunting unicorns

# BIOGRAPHY



HEAD OF EXECUTIVE OFFICE &  
HEAD OF COMMERCIAL GROWTH

**Ahmet Anıl  
ÖZBEYİN**

M.Sc. Business Administration Fernuniversität Hagen (Germany)  
University of Würzburg (Germany) History and Politics  
University of Lüneburg (Germany) Public Relations and Marketing  
High-Performance Board Member Program of WHU Otto Beisheim  
School of Management.

Started his career with his own business in marketing and project management in 1995. Worked in executive positions in different sectors; strategic consultancy, advertising, finance, retail, tourism, real estate and ended up in the energy sector in 2010.

Previously worked at Alpiq as Business Director and later as Managing Director Turkey.

Joined the team in 2022.

Divorced and as far as he knows, no children.



## Hobbies

Travelling, culinary arts, whiskey and cigar culture, (classic) cars