

As **Enerjisa Üretim Santralleri A.Ş.**, we conduct our procurement activities within the framework of the following principles to sustain our production and commercial activities in pursuit of excellence:

1. We establish long-term relationships based on mutual benefit with suppliers who meet our acceptance criteria, respect society and the environment, are sensitive to climate change, promote energy efficiency, prioritize employee health and safety, possess a high-quality consciousness, adhere to our company culture, and are reliable. We commit to conducting due diligence activities into suppliers during the procurement processes, ensuring that our supply chain aligns with our standards and values. We engage with our suppliers on labour rights, environmental, and social performance throughout the duration of our contracts. We engage in mutual improvement activities to continuously enhance processes and systems.
2. We uphold a "zero-tolerance" policy against bribery and all forms of corruption throughout our operations, recognizing that any bribery act defined as a crime in legislation causes irreversible and unrepairable damage to the company's reputation and integrity.
3. Our suppliers and business partners are expected to accept and uphold universal principles regarding the protection of human rights as fundamental principles, and to refrain from compromising on the prevention of forced labour and child labour. We demand that our suppliers and business partners adhere to the rules specified in the International Labour Organization's Conventions No 29, No 138 and No 182 related to forced or compulsory labour and the legal age limit for child labour.
4. We expect our suppliers and business partners to adopt a "zero-tolerance" approach against forced labour, slavery and human trafficking within their supply chains, distributors, and authorized services, in accordance with ILO Conventions and Recommendations, the Universal Declaration of Human Rights, and the UN Global Compact Principles.
5. We track current reports from established and reliable independent universities and research institutions regarding countries, regions, companies, and individuals in the field of human rights issues. We support our suppliers in completing management system requirements such as policies, procedures, and commitment letters related to the prevention of child labour and forced labour, particularly in procurement processes that involve the purchase of products containing critical minerals and materials like solar panels, which pose risks in terms of compliance with ILO agreements and laws.
6. We expect our suppliers to provide a working environment that prioritizes gender equality of opportunity and uphold a zero-tolerance policy against any form of gender-based violence and harassment.
7. Suppliers must comply with all applicable laws and regulations, ensuring an environment devoid of violence, harassment, internal and external threats, and other unsafe or disturbing conditions. There should be a zero-tolerance policy for any form of physical, verbal, sexual, or psychological harassment, bullying, discrimination, abuse, or threats.
8. Suppliers should support the improvement and development of their employees' working conditions. The determination of wages should be competitive based on relevant sectors and local labour markets and, if applicable, in line with conditions stipulated in collective labour

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- agreements. All remunerations, including social benefits, should be paid in full compliance with prevailing laws and regulations.
9. Our suppliers are expected to respect their employees' rights freely express grievances and complaints without fear of retaliation. The rights to join and become a member of trade unions, to be represented by them as specified with local laws must be respected.
 10. Working hours of suppliers should at least meet national legal rules or sector-specific national standards.
 11. Our suppliers and affiliates are obliged to fully comply with international laws, regulations, and sanctions preventing the proliferation of weapons of mass destruction (WMD). Suppliers should refrain from fundraising, logistics, or any activities directly or indirectly supporting the proliferation of WMDs or their delivery systems. We expect our suppliers to promptly disclose potential risks or concerns in this regard and collaborate with relevant authorities.
 12. We expect our suppliers to conduct their operations in full compliance with all applicable environmental laws, regulations, and standards, applying the same principles within their supply chains. Environmental responsibility, as expected from our suppliers, encompasses practices that minimize environmental impacts, reduce greenhouse gas emissions, conserve natural resources, contribute to a circular economy, and responsible waste management. We encourage our suppliers to embrace environmentally friendly practices such as adopting renewable energy sources and reducing their carbon footprint. Enerjisa Üretim expects transparent communication and the provision of accurate and complete information from our suppliers regarding their environmental practices and initiatives.
 13. We procure goods and services within market conditions, evaluating them based on quality, timeliness, and price criteria.
 14. We conduct our processes and business relationships with suppliers based on the principle of being a team, acting transparently, fairly, respectfully, and honestly.
 15. We meticulously safeguard the confidential information of individuals, organizations, and business partners we collaborate with during the procurement process and expect the same attitude from all our suppliers.
 16. We take actions prioritizing local resources to support the material and spiritual well-being of the local community.
 17. We explore innovation and collaboration opportunities with our suppliers and implement best practices.
 18. We ensure the highest sustainable value-adding to our company through our corporate and social responsibilities, our digital-lean processes, and our specialized employees who are conscious of our responsibilities.